

## Behavioral Interview Prep

### Example Questions:

1. Why (Company Name)?
2. Tell me something about you that I could not find on your resume?
3. Why (Industry)?
4. Walk me through your resume
5. What is your greatest accomplishment
6. Tell me about a time when you handled a disagreement on a team
7. Tell me about a time you had to change someone's mind
8. Tell me about a time when you failed
9. What are your strengths and weaknesses
10. How do you handle deadlines
11. How would your peers describe you
12. How would teammates describe you
13. Why should we hire you
14. Tell me about a time you navigated a difficult problem
15. Tell me about a time you had to work outside of your comfort zone
16. Tell me about a time you showed leadership
17. Tell me about a time you were a team player
18. Tell me about a time you overcame an obstacle
19. Tell me about a time you started something
20. Tell me about your biggest accomplishment
21. Tell me about a time you did not get along with your boss and how you handled it
22. Which part of the newspaper would you read first
23. Do you prefer to work alone or with others
24. What are your greatest skills
25. What makes you different from other applicants
26. How do you handle multitasking

### Overall tips:

- **Use the STAR Answer Format.** Situation, Task, Action, Result enables you to thoroughly answer every question with the necessary specificity.
- **Get to know your interviewer.** Ask them about their career path, education, and overall experience with the company - try to make it conversational; ask about why they chose the company, and what their daily tasks are, why they get excited
- **Prepare questions for the end of your interview.** Here are some examples:
  - What has made you stay with the company for so long?
  - What is one thing you wish you had more autonomy over in your role?
  - Who is someone you look up to within your company and why?

- Why did you choose the job you have now?
- What is the biggest challenge of your job?
- How has your role changed since joining the company?
- What can you tell me about your plans for growth in the next five years?
- **Don't list, share.** It is imperative to share your attributes as stories rather than as a bulleted list of things that describe you.
- **Research the company.** Take a look at their website to find their mission and their values and be sure that if you are interested, your values align with the overall company culture and fit
- **Know yourself.** Come up with a list of attributes, skills, experiences, antidotes, stories, competencies, etc.